

Plan Overview

A Data Management Plan created using DMP Tool

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Title: Organizational Adaptation Mechanisms to Social Disruption

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Project abstract:

The project is dedicated to the research of social disruptions in the Ukrainian organizations caused by full-scale russian invasion, and mechanisms or their adaptation to those disruptions

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End date: 09-01-2026

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Organizational Adaptation Mechanisms to Social Disruption

Data Collection

What data will you collect or create?

Interview Notes in Google Docs

Interview videos

Metadata for the interview

How will the data be collected or created?

Interviews are conducted in a semi-structured way. There is a number of open questions that interviewer asks the interviewees and writes down their answers.

Standard flow of the interview is:

- 1) conduct the interview and make notes during interview
- 2) process notes without paraphrasing, group them into logical blocks
- 3) validate notes with the interviewees
- 4) get their informed consent to use the notes in the research and make them openly available

There are at least 3 versions of each interviews: a) unedited, b) edited, c) validated by the interviewee

Also there might (or might not) be a video recording of the interview

Documentation and Metadata

What documentation and metadata will accompany the data?

Every interview will have the following metadata:

- 1) date of the interview
- 2) type of the organization - commercial, military, non-commercial
- 3) approximate amount of people working in the organization
- 4) region of the country where organization is mostly located (if applicable)

All metadata of the interviews is collected in a Google Spreadsheet in the same folder in Google Drive

Ethics and Legal Compliance

How will you manage any ethical issues?

I will inform participants how I am going to use the data from the interview.

Then I will ask them sign a consent form.

Also it will be unethical to provide interview data to researchers from the countries that caused those disastrous events, specifically from Russia and Belarus. In this case I will turn down requests to access that data.

How will you manage copyright and Intellectual Property Rights (IP/IPR) issues?

Question not answered.

Storage and Backup

How will the data be stored and backed up during the research?

All data will be stored in a personal folder on Google Drive

The data except video recordings will be backed up on my personal notebooks

How will you manage access and security?

I will manage access by granting or denying access to a corresponding Google Drive with dataset to a specific e-mail

The risks are unauthorized users will be able to read, copy or modify the data.

This risk is managed by keeping data backups on the personal notebooks. Also logs and document version history will be kept.

Selection and Preservation

Which data are of long-term value and should be retained, shared, and/or preserved?

After the articles are published and the thesis is defended, all corresponding interviews data will be archived and stored in the archive subfolders in the same folder of Google Disc

Video recording of the interviews will be deleted after the thesis is defended

What is the long-term preservation plan for the dataset?

Question not answered.

Data Sharing

How will you share the data?

I will share my data by request.

I will give access to a corresponding Google Drive folder specifically for a researchers requested access, based on their e-mails.

Are any restrictions on data sharing required?

The data is not allowed to be used by the researchers from the countries that attacked Ukraine, specifically from russia and belarus.

Responsibilities and Resources

Who will be responsible for data management?

I will be responsible for granting or denying access to data.

Google as service provider will be responsible for data integrity of the data stored on Google Drive.

What resources will you require to deliver your plan?

Question not answered.
